

2026 Annual Meeting Orientation

- The orientation will begin in a few minutes; please stand by as everyone gets connected. We will begin promptly at 8:30PM.
- All attendees will be muted throughout the presentation.
- This orientation will be recorded.

2026 Annual Meeting Orientation

Agenda

2026 Annual Meeting Orientation

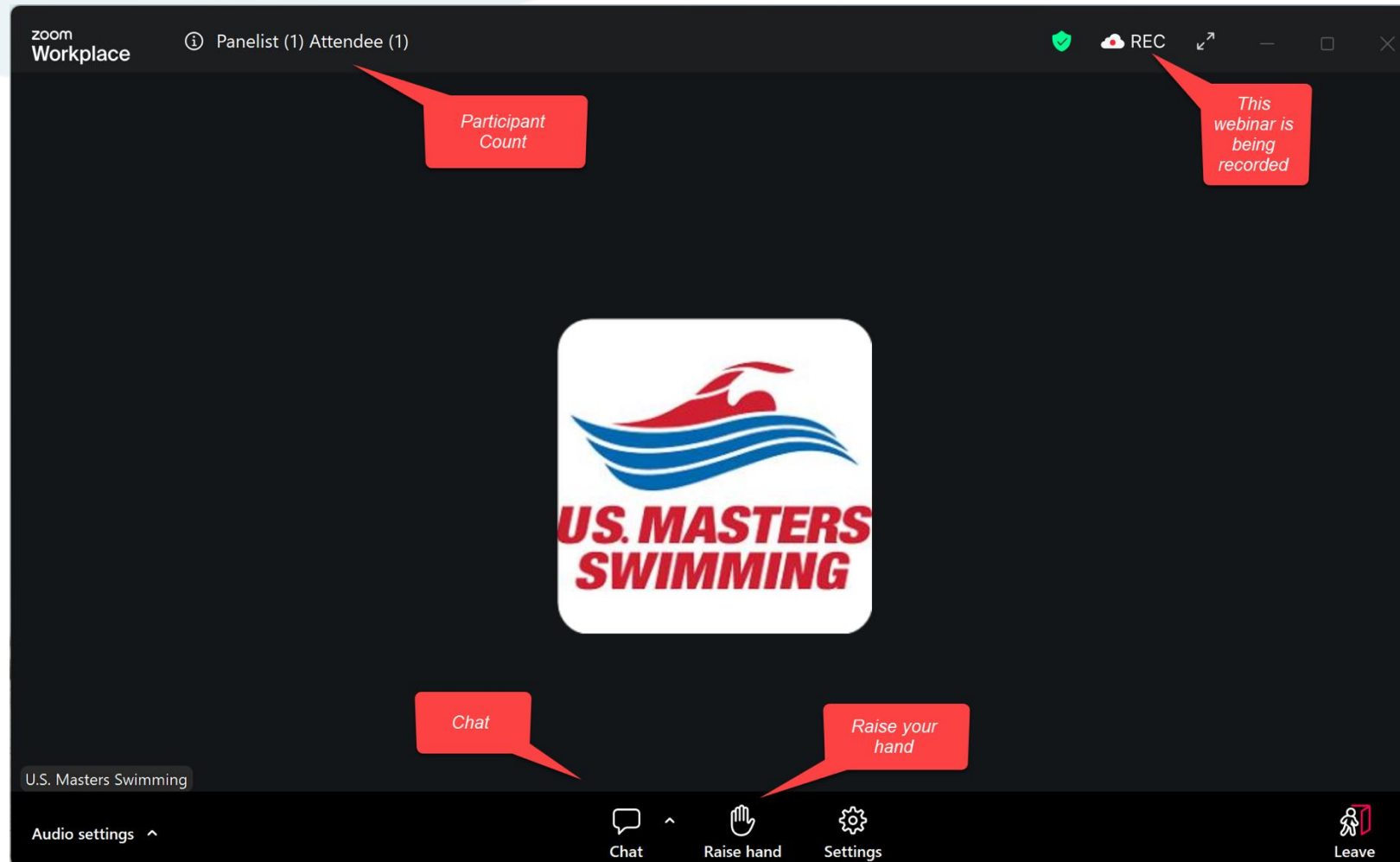
- Legal Notice
- Annual Meeting Logistics
 - Zoom webinar functionality
 - Annual Meeting Information
 - Schedule
 - Legislative Open Forums
 - House of Delegates
 - Standing Rules of the Annual Meeting
 - Review of how Legislative items will be considered
- 2026 Elections
 - Candidates
 - Floor nominations
- State of USMS

Legal Notice

- Due to pending legal actions on several fronts and on the advice of volunteer and outside/paid legal counsel
 - During HOD we will not discuss or debate anything related to current Interim Eligibility policy or prior policy Transgender Inclusion policy
 - Any official discussion could be discoverable by those suing USMS and could be detrimental to our defense
 - We will not discuss any individual cases due to confidentiality and privacy concerns
 - This also applies to committee/zone meetings and forums held in conjunction with the annual meeting
 - If you have questions, please contact USMS Volunteer Services:
volunteer@usmastersswimming.org

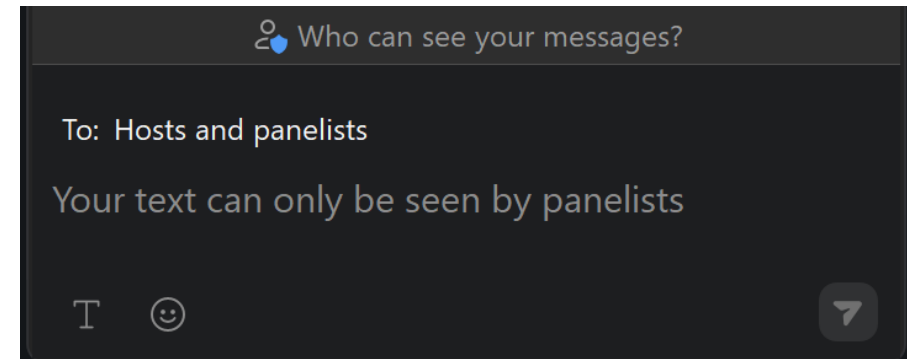
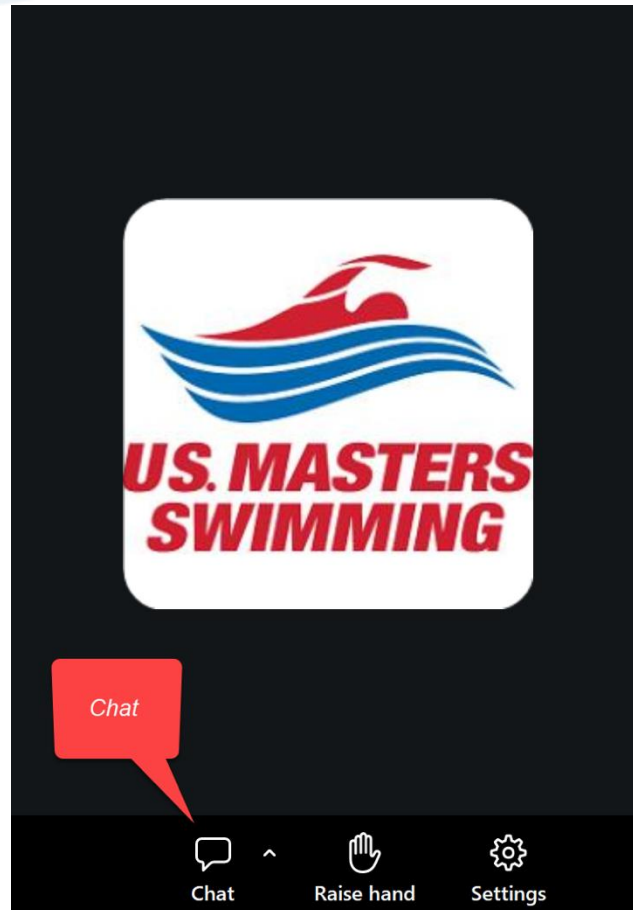
2026 Annual Meeting Orientation

1. Welcome



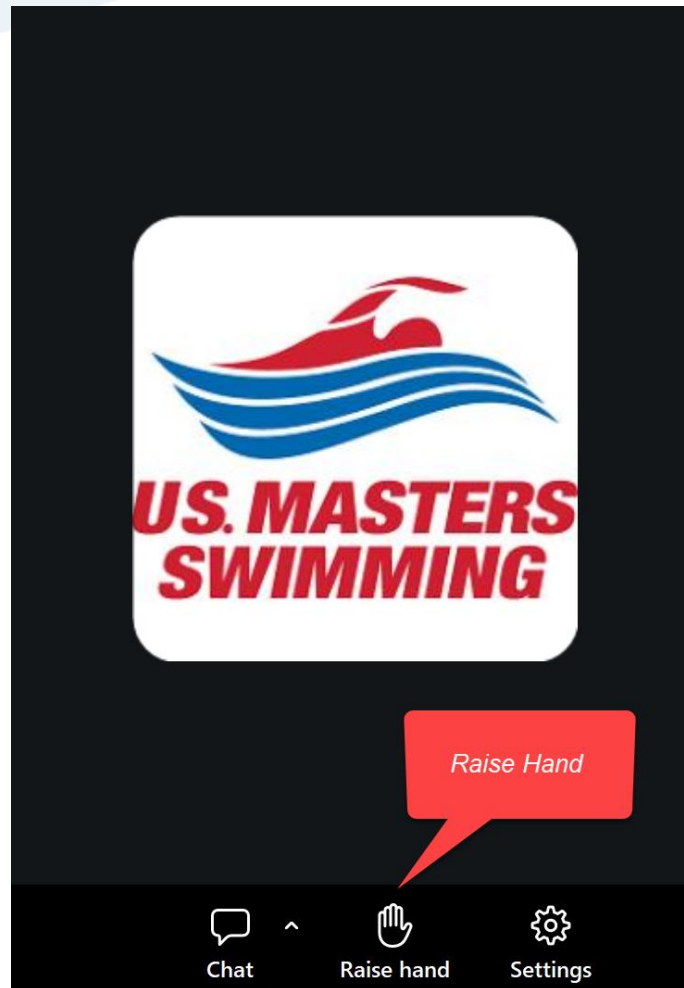
2026 Annual Meeting Orientation

“Chat” messages will only go to host(s) and panelist(s).

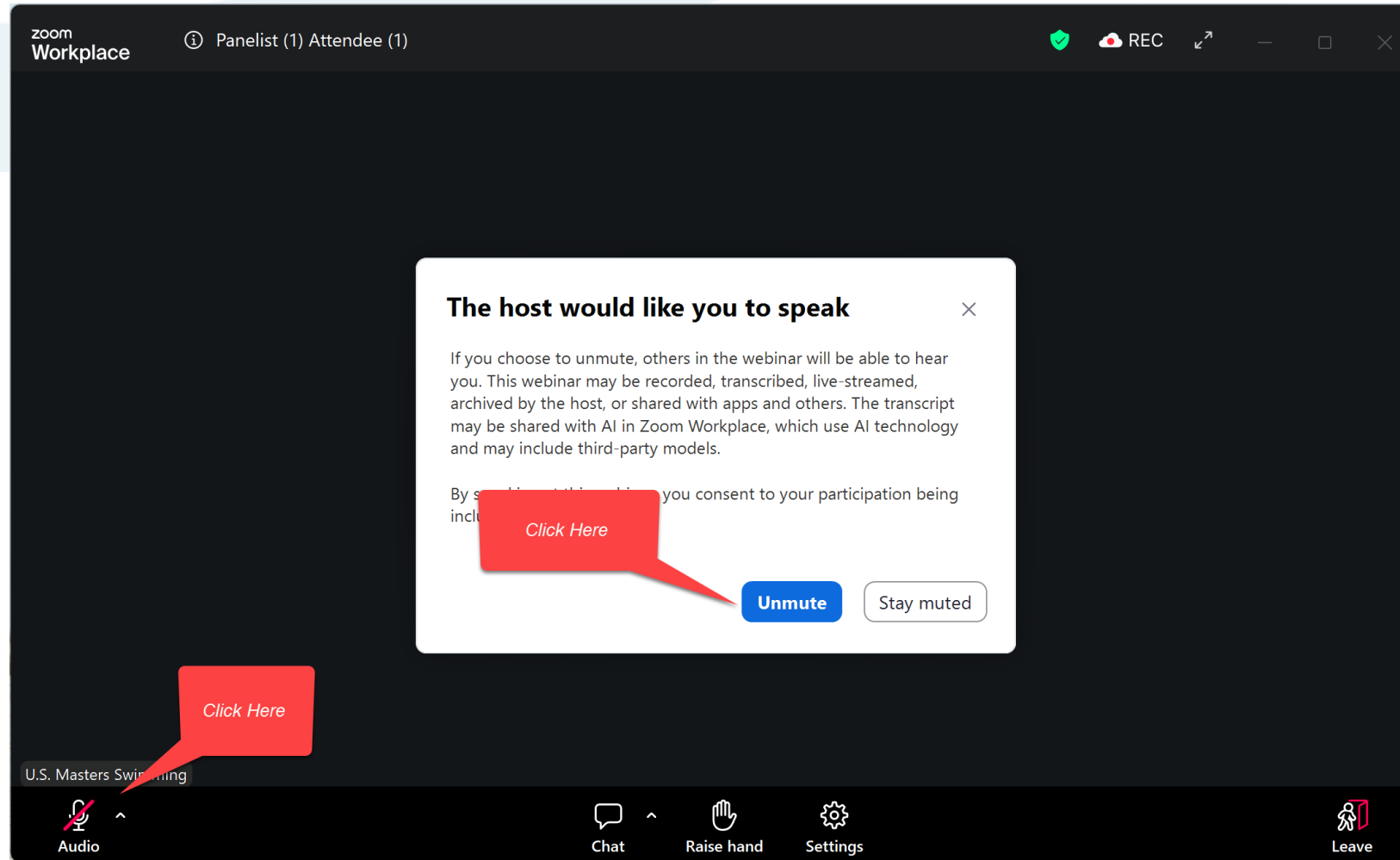


2026 Annual Meeting Orientation

Raising your virtual hand



2026 Annual Meeting Orientation



2026 Annual Meeting Orientation

2. Annual Meeting Information

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[Home](#) > [Volunteer](#) > [Annual Meeting](#) > 2026 Annual Meeting

2026 Annual Meeting

Sept. 18-19, 2026

USMS to Host Virtual Annual Meeting in 2026

By summer, we'll announce a tentative schedule, which will include meetings to be held via Zoom in advance of the annual meeting and the agenda for the virtual annual meeting. The 2026 annual meeting webpage will be updated as information becomes final, and we will link to the 2026 annual meeting schedule in Sched. Should you have immediate questions regarding the annual meeting, please [contact Volunteer Services](#).

Resources for Delegates

Below are resources, important updates, in addition to all annual meeting information to ensure attendees will be prepared to fully participate.

- **Location** - The annual meeting will be held virtually via Zoom. It is highly recommended that delegates sign up for an account and use it to log in to Zoom.
- **Dates** - September 18-19, 2026



2026 Annual Meeting Orientation

3. Annual Meeting Schedule

Legislative forums (Time Zone EDT)

Long Distance - Sunday August 30, 8:00pm - 9:30pm EDT

Legislation – Wednesday September 2, 8:00pm - 9:30pm EDT

Rules - Thursday September 10, 8:00pm - 9:30pm EDT

House of Delegate Sessions (Time Zone CDT)

HOD #1: Friday September 18, 8:00pm - 9:30pm EDT

HOD #2: Saturday September 19, 10:30am-4:00pm EDT

4. People to know

- Presiding officer – USMS President or designee (Committee chairs and BOD Members)
- Parliamentarian – Rob Copeland, Assistance - Chris Colburn
- Secretary – Erika Braun
- Clerk of the House – Jessica Reilly
- Robert and his Rules – Roberts Rules of Order

5. Standing Rules

- Raise your virtual hand to address the HOD
- You must be recognized by presiding officer to speak.
- You are limited to 2 minutes and may only speak once on an item
- Use zoom chat to raise a point of order
- Amendments must be submitted before the start of debate on the motion to Clerk of the House
 - Email the proposed amendment to Volunteer@usmastersswimming.org

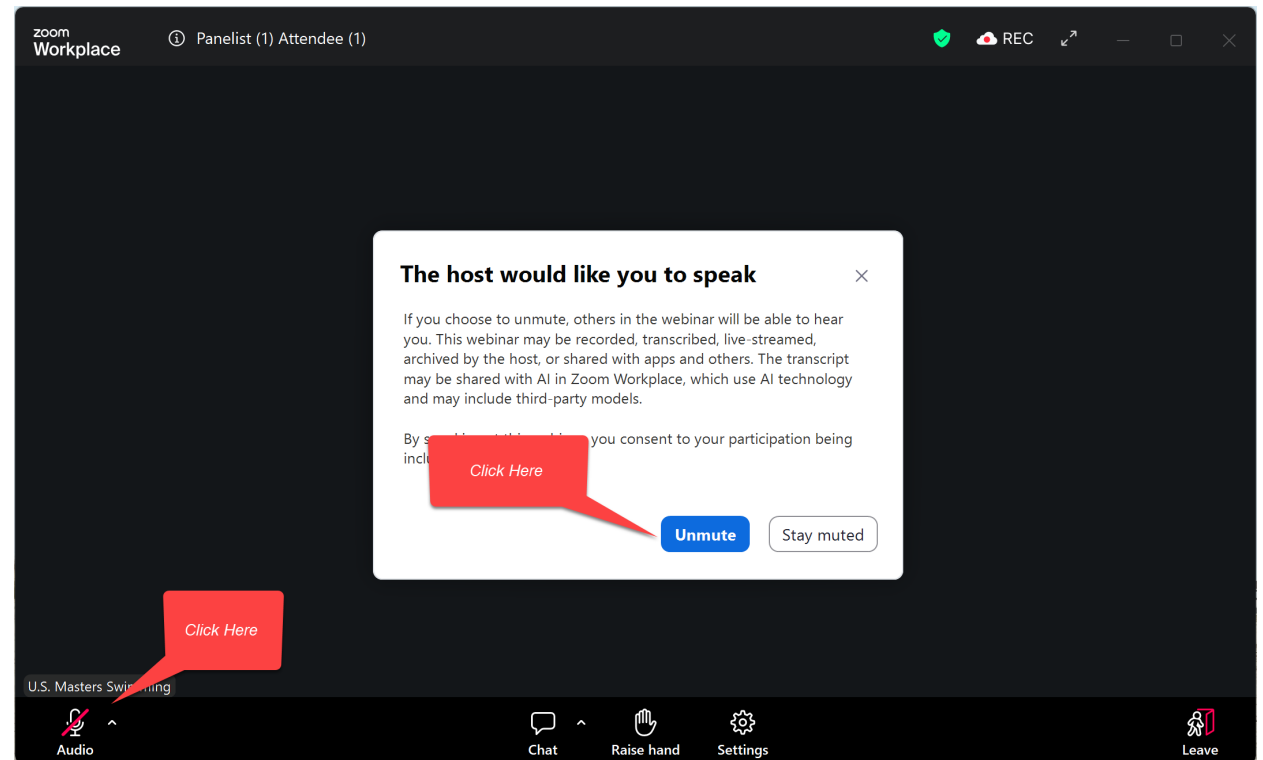
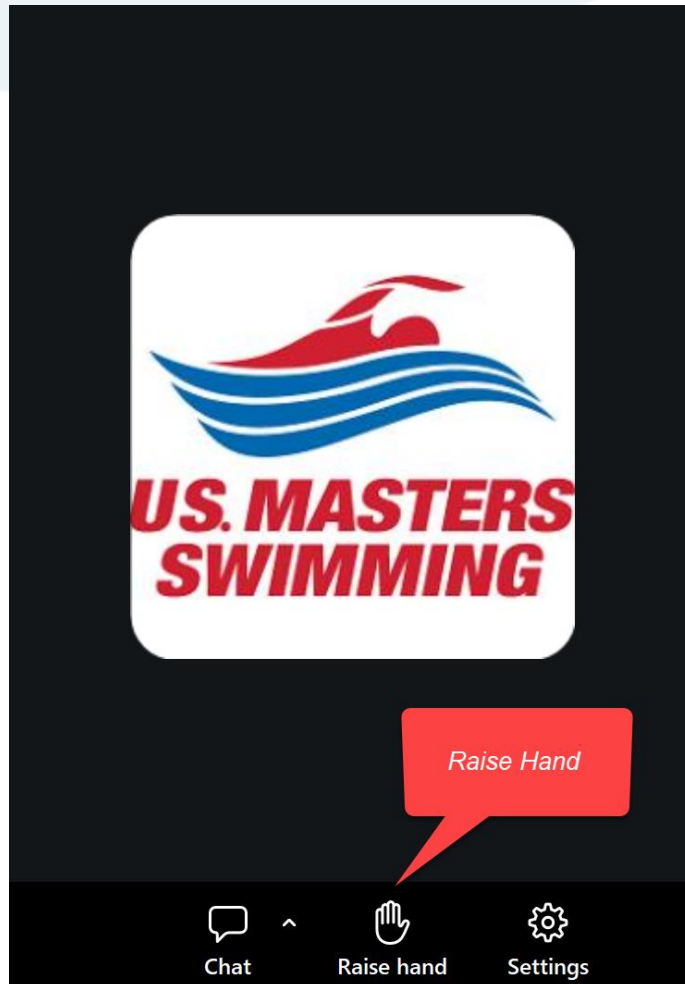
[2026 Standing Rules](#)

6. Consideration of proposals and reports

- Consent Agenda – Legislative proposals
- Unanimous Consent Protocol - reports, minutes, and legislative proposals not pulled
- Calling the question
- Practice voting

2026 Annual Meeting Orientation

Questions



2026 Elections

At-Large Directors

Kris Wingenroth, Elections Committee Chair



Breadbasket Zone

Scott Moore

Missouri Valley LMSC





Colonies Zone

Guy Davis

New England LMSC



Great Lakes Zone

CJ Rushman
Ohio LMSC





Northwest Zone

Robert Heath

Inland Northwest LMSC





Oceana Zone

Phyllis Quinn

Pacific LMSC





South Central Zone

Nicole Christensen
Gulf LMSC





Southeast Zone

Thomas Murphy
Florida Gold Coast LMSC





Southwest Zone

Becky Cleavenger
Southern Pacific LMSC

Floor Nominations

The floor is now open for nominations to all *at-large director* board positions

Mock Election Poll

2026 Annual Meeting Orientation

2026 Elections Information

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[Home](#) > [Volunteer](#) > [USMS National Elections](#) > 2026 Elections

2026 Elections

Election Cycle: At-Large Directors

Welcome to the 2026 USMS National Elections information site. The election will be held during the 2026 Virtual Annual Meeting of the House of Delegates. This election cycle, we will elect At-Large Directors (Breadbasket Zone, Colonies Zone, Great Lakes Zone, Northwest Zone, Oceana Zone, South Central Zone, Southeast Zone and Southwest Zone). Descriptions and duties of the officers are contained in ARTICLE 506 of the Code of Regulations. Processes for the election are governed by the [current Election Operating Guidelines](#). Please read all information carefully and refer to the [Election Schedule in APPENDIX A](#) of these guidelines to avoid misunderstandings.

Candidates

The following candidates have been qualified and slated as of July 10, 2026. ([Consolidated Election Packet](#)). Meet-the-candidate videos for slated candidates will be available for viewing from Monday, Sept 14, 2026, until Saturday, Sept. 19, 2026.

- **Breadbasket Zone**
 - [Scott Moore](#)



Townhall

**State of USMS
&
National Organization Highlights**

Mission, Vision and Values

Mission: Empower adults to improve their lives through swimming.

Vision: Foster a nationwide adult swimming community through lifelong fitness, competition, and education.

Values: Fitness, Camaraderie, Inclusion, Learning, Excellence, Competition, Fairness

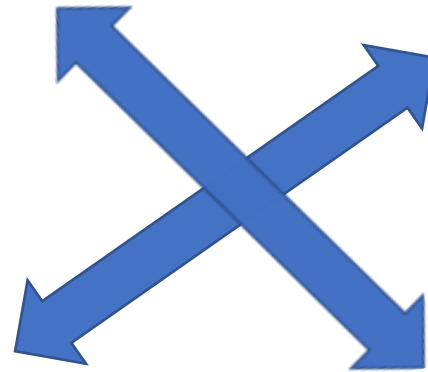


Board of Directors Duties and Activities

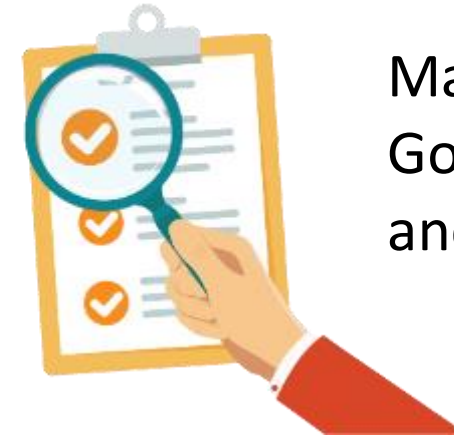
Financial oversight



Collaboration with and
guidance to CEO



**All are
interrelated**



Management of
Governance Practices
and Policies



Key Resources

Protect the Brand,
Effective and
efficient use of
resources

Board Strategic focus in 2026

Club Development and Services

- Supporting new club development and club growth
- Offering different level of support if clubs require USMS membership
 - Clubs not requiring membership can purchase additional services beyond basics offered to all clubs

Knowledge Network and Coach education

- Modular in design allowing more choices
- Includes in person on-deck training components

Local / Regional chapter governance modernization

- LMSC focus on supporting clubs, events and coaches
- Consolidating certain functions with a small group of regional contractors
Improving sustainability of local support

National Governance modernization

- Implementing best practices in training and administration
- Modernizing bylaws
- Continued focus on strategy

Projects

National Governance Modernization - worked with outside consultant to review current practices to modernize for sustainability

Technology updates

2026 Stats (forecast)

USMS Membership:
58,700 (+1.5%)

College Club
Swimming: 9,387
swimmers, 229 clubs
— both record highs
(2025–26 season)

Grown-Up
Swimming: 36
markets, 41 seasons,
6,000+ swimmers
(~50% YoY increase)

USMS Events (2025):
481 sanctioned
events (+5%), 15,337
unique participants

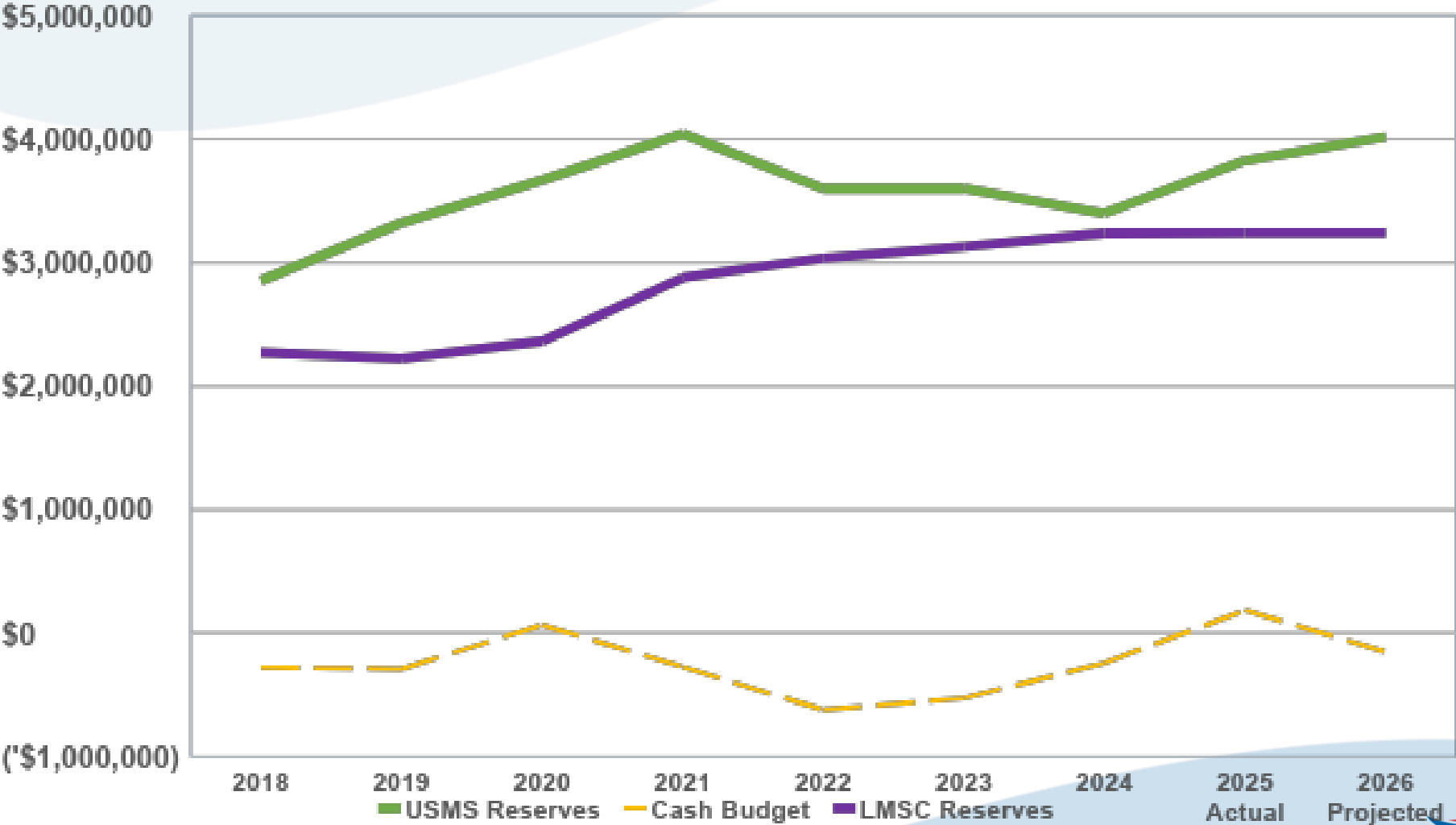
Cash Bottom Line:

- USMS: 2025 +\$186K
(actual cash) | 2026F
~(-\$150K)

Mission/Business:
~73,000 total
customers (+2%)

- ~\$50M USMS ecosystem
/ ~\$100M in total
economic impact
- Member retention
70.2%+ (2026) — over
70% two year in a row -
first time

USMS Financial History



Membership Fee and Inflation

	History							Actual		Projected	
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
USMS Membership	\$58	\$60	\$60	\$60	\$60	\$67.50	\$70	\$75	\$75	\$75	TBD
2018 Fee Adj. for Inflation		\$59.39	\$60.46	\$61.19	\$64.06	\$69.57	\$71.73	\$73.60	\$76.10	\$78.25	\$80.21

Note: Inflation-adjusted values use BLS CPI-U data. 2025 actual: +2.6%; 2026 actual: +3.4% (12 months ending July 2026); 2027-2028 projected at 2.8% and 2.5% respectively.

Upcoming activities – Duties of the HOD

- 1) Elect members of the Board of Directors that will direct strategy, manage governance and oversight of the organization
 - Election materials are posted on annual meeting page (pending floor nominations)

- 2) Consider Rules, Legislation, and Long Distance proposals
 - Details are posted on the annual meeting page

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